



ACT Sustainability Academy

Leading the Change | Toward a Greener Future



SUPPLY CHAIN LEVER



Accelerating Compass Transition

Improvement Project Aims

As part of the Supply Chain Lever, delegates will identify and implement innovative projects focused on reducing Scope 3 emissions, the indirect emissions that occur across the supply chain, from sourcing and production to transport and waste. These projects will offer delegates the chance to explore and implement sustainable procurement practices, optimise supplier relationships, and identify low-carbon alternatives that support Compass Group's Net Zero ambitions.

Working closely with peers in the Ingredients and Operations Levers, delegates will take a holistic approach to sustainability, ensuring that improvements in the supply chain align with nutritional goals and operational realities.

With an emphasis on data-driven decision making and creative problem solving, these projects are designed to spark impactful change, helping to reshape the way food is sourced and delivered. The outcomes have the potential to influence organisational practice on a broad scale, supporting Compass's leadership in sustainable food systems.



Improvement Technician Level 3:

This programme focuses on developing individuals to deliver and support improvement activities while utilising Lean, Six Sigma and related methodologies within their operational team(s). Suitable applicants should be working at (or closer to) a directly operational level, with responsibilities including problem-solving, engaging colleagues in performance improvements and applying business improvement tools.

Improvement Practitioner Level 4:

This programme focuses on equipping individuals with Lean, Six Sigma, project, and change management tools to lead improvement initiatives and deliver sustainable change across their team, department or organisation. Suitable applicants should be operating at a professional level with the opportunity to manage smaller projects, with responsibilities including stakeholder engagement, problem-solving, team coaching and process optimisation.

Continuous Improvement Level 3 & 4

Both Level 3 Improvement Technicians and Level 4 Improvement Practitioners will follow the same core programme. However, Level 3 delegates will support and contribute to improvement projects, while Level 4 apprentices will take the lead in delivering them. In addition, Level 4 learners will explore more advanced tools and techniques to manage projects of greater depth and complexity.

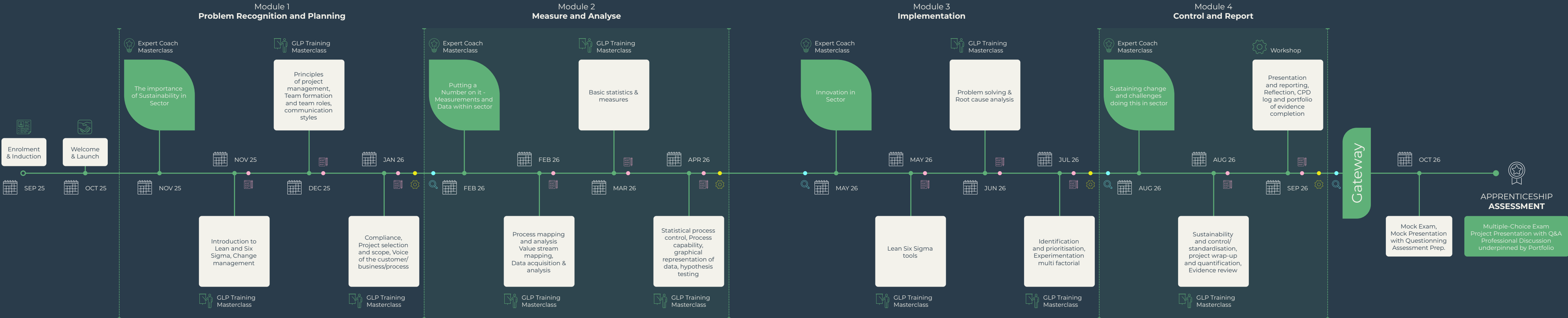
Compass Group UK & Ireland Sustainability Academy

-  **Expert Coach Masterclass**
-  **GLP Training Masterclass**
-  **Assignment Quiz**
-  **Gate Reviews**
-  **Quarterly Workshops**
Face-to-face meet-ups at various Compass sites to engage with sustainability leaders across Compass and review progress across the academy.



Apprenticeship Timeline

Leading the Change | Toward a Greener Future



Meet the Supply Chain Lever **Expert Team**

Our expert team is a collective of passionate professionals united by a shared commitment to sustainability. Representing a diverse range of organisations, they bring a wealth of experience, insight, and collaborative energy to the academy. Their guidance ensures a rich and practical learning experience, rooted in real-world challenges and solutions. Together, they reflect the power of cross-sector collaboration in shaping a more sustainable future.



Tony Oxford

Expert CI Instructor
Continuous Improvement Trainer



Joe Duncan-Duggal

Expert Coach
Chief Scientific Officer



Kate Cawley

Strategic Partner
Founder
Future Food Movement
Veri Strategies



At GLP Training, we specialise in developing the next generation of leaders in sustainability and responsible business. Our mission is to make education truly accessible while helping organisations meet their sustainability and ESG targets through impactful, real-world learning. From apprenticeships and bootcamps to HTQs and commercial training, our programmes are built to empower individuals and teams to lead with purpose.

We're proud to work with forward-thinking organisations - including Compass Group UK & Ireland, and other national employers - helping embed sustainability into leadership, operations, and culture.



Our mission is to empower the food industry to accelerate its journey to Net Zero.

We declare a climate and nature emergency. We recognise that food creates a third of global greenhouse gas emissions and is the biggest cause of biodiversity loss.

Food businesses can thrive and find opportunity by being bold, and embracing the rapid change. Only industry transformation can make the change happen at the speed and scale required.



Future Food Movement launched in 2021, backed by 20 years of expertise from Veris Strategies. We work with major names like Sainsbury's, Tesco, and Compass Group UK&I because we know businesses have the power to drive real change – but the climate and health skills gap is a huge barrier.

Our goal is simple: to future-proof businesses for long-term sustainable growth through building confidence and competency to act.